# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (date of earliest event reported): December 7, 2021

# LGI HOMES, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) **001-36126** (Commission File Number)

The Woodlands, Texas

46-3088013 (IRS Employer Identification Number)

1450 Lake Robbins Drive, Suite 430, T (Address of principal executive offices) 77380 (Zip Code)

(281) 362-8998

(Registrant's Telephone Number, Including Area Code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

 Securities registered pursuant to Section 12(b) of the Act:
 Trading symbol(s)
 Name of each exchange on which registered

 Title of each class
 Trading symbol(s)
 Name of each exchange on which registered

 Common Stock, par value \$0.01 per share
 LGIH
 NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 7, 2021, the Board of Directors (the "Board") of LGI Homes, Inc. (the "Company"), acting upon the recommendation of the Nominating and Corporate Governance Committee of the Board, appointed Shailee Parikh to fill the vacancy in the Board created by the previously announced resignation of Laura Miller. Ms. Parikh's appointment as a director is effective December 31, 2021 and her term as a director will continue until the Company's 2022 Annual Meeting of Stockholders or until her successor is duly elected and qualified. The Board determined that Ms. Parikh is an "independent director" under the relevant NASDAQ rules. At this time, Ms. Parikh has not been appointed to any committees of the Board although she is expected to be named as a member of the Audit Committee of the Board at a later date.

Ms. Parikh is currently Global Head of Strategy and Solution Development at Aon plc ("Aon"), a leading global professional services firm, where she is responsible for leading strategic planning, solution design and development, and product lifecycle management for Aon's Health Solutions business. Prior to Ms. Parikh's current role, she has held various leadership positions within Aon, including Senior Vice President, Global Business Services; Chief Financial Officer of EMEA, Aon Hewitt; and Chief of Staff to the Chief Executive Officer of Aon. Ms. Parikh is a proven leader, having managed several transformational initiatives that successfully reshaped the business and delivered enhanced operational and financial outcomes. Prior to her roles with Aon, Ms. Parikh served in various finance leadership capacities, including roles with Reunion Bank of Florida, BB&T (formerly Colonial Bank) and within the Investment Banking Division of Morgan Stanley. Ms. Parikh holds an MBA from Stetson University, a BS in Industrial Engineering and a BA in Economics from Northwestern University.

There are no arrangements or understandings between Ms. Parikh and any other person pursuant to which she was selected as a director. The Company is not aware of any transaction in which Ms. Parikh has an interest requiring disclosure under Item 404(a) of Regulation S-K.

Ms. Parikh's compensation as a non-employee director will be the same as provided to the Company's other non-employee directors:

- \$75,000 annual cash retainer, payable quarterly;
- \$155,000 annual grant of restricted stock units ("RSUs"); and
- reimbursement for reasonable out-of-pocket expenses incurred for travel in connection with attendance in-person at Board or committee meetings.

Ms. Parikh's \$155,000 grant of RSUs will be granted on March 15, 2022 under the Amended and Restated LGI Homes, Inc. 2013 Equity Incentive Plan (the "2013 Incentive Plan"). The number of RSUs to be granted will be determined by dividing \$155,000 by the closing price of the Company's common stock on The NASDAQ Global Select Market on March 15, 2022, rounded up to the next whole share. The grant is subject to cliff vesting and becomes fully vested upon the earlier of (i) the first anniversary of the grant date; (ii) Ms. Parikh's disability; (iii) Ms. Parikh's death; or (vi) immediately prior to the closing of a change in control of the Company, as defined in the 2013 Incentive Plan. The terms of such grant are consistent with RSU grants to the Company's other non-employee directors.

#### Item 7.01 Regulation FD Disclosure.

On December 8, 2021, the Company issued a press release regarding Ms. Parikh's appointment as a director. A copy of the press release is furnished as <u>Exhibit 99.1</u> to this Current Report on Form 8-K and incorporated herein by reference.

None of the information furnished in this Item 7.01 or the accompanying <u>Exhibit 99.1</u> will be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor will it be deemed incorporated by reference into any filing by the Company under the Securities Act of 1933, as amended.

# Item 9.01 Financial Statements and Exhibits.

- (d) *Exhibits*.
- 99.1 Press Release dated December 8, 2021.
- 104 Cover Page Interactive Data File the cover page XBRL tags are embedded within the Inline XBRL document.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 8, 2021

LGI HOMES, INC.

By: /s/ Eric Lipar

Eric Lipar Chief Executive Officer and Chairman of the Board

## LGI Homes, Inc. Appoints Shailee Parikh to its Board of Directors

THE WOODLANDS, Texas, December 08, 2021 (GLOBE NEWSWIRE) – LGI Homes, Inc. (NASDAQ: LGIH) today announced that it has appointed Shailee Parikh as a new independent director to its Board, effective December 31, 2021.

As Global Head of Strategy and Solution Development for Health Solutions at Aon plc, a leading global professional services firm, Ms. Parikh is responsible for leading strategic planning, solution design and development, and product lifecycle management for Aon's Health business.

Prior to Ms. Parikh's current role, she has held various leadership positions within Aon including Chief Financial Officer of EMEA, Aon Hewitt; Senior Vice President, Global Business Services; and Chief of Staff to the Chief Executive Officer of Aon plc. Ms. Parikh is a proven leader, having managed several transformational initiatives that successfully reshaped the business and delivered enhanced operational and financial outcomes. Prior to her roles with Aon, Ms. Parikh served in various finance leadership capacities, including roles with Reunion Bank of Florida, BB&T (formerly Colonial Bank) and within the Investment Banking Division of Morgan Stanley.

Ms. Parikh holds an MBA from Stetson University, a BS in Industrial Engineering and a BA in Economics from Northwestern University.

Eric Lipar, Chairman and Chief Executive Officer, stated, "We are excited to welcome Shailee Parikh to LGI Homes' Board of Directors. Shailee's broad, multi-disciplinary experience in global corporate strategy, operations and finance will provide valuable perspectives and enhance the diversity of expertise on our Board."

## About LGI Homes, Inc.

LGI Homes, Inc. is a pioneer in the homebuilding industry, successfully applying an innovative and systematic approach to the design, construction and sale of homes. As one of America's fastest growing companies, LGI Homes has a notable legacy of more than 18 years of homebuilding excellence, over which time it has closed more than 50,000 homes and has been profitable every year. Headquartered in The Woodlands, Texas, LGI Homes has operations across 35 markets in 19 states and, since 2018, has been ranked as the 10th largest residential builder in the United States based on units closed. Nationally recognized for its quality construction and exceptional customer service, LGI Homes' commitment to excellence extends to its more than 900 employees, earning the Company numerous workplace awards at the local, state and national level, including Top Workplaces USA's 2021 Cultural Excellence Award. For more information about LGI Homes and its unique operating model focused on making the dream of homeownership a reality for families across the nation, please visit the Company's website at www.lgihomes.com.

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